

3. EMPLOYEE BENEFIT PLANS

This Course Provides:

5 CE Credits Life (For all Provinces except Alberta)

5 CE Credits A&S

In this self-study course, the student will learn about the following:

- Introduction and history of Employee Benefit plans
- Demographics of our changing aging marketplace when it comes to Employee Benefit plans.
- How Canadians view Health Insurance and how plans are changing to keep up with the changing requirement of the employee
- The traditional distribution sources for Employee Benefit plans
- Description and types of different types of Employee Benefit plans and the taxation of Employee Benefit plans
- What benefits are included in an Employee Benefit plan
- The five fundamental principles of Employee Benefit Plans.
- General provisions of a Master Contract and
- A review of the factors that affect a Group renewal premium and how the premiums are arrived at.
- Corporate and Government Benefits
- Understanding how CPP, EI and WSIB can complement a benefit package.
- PHSP / Health Care Spending Accounts – Are they the way of the future?
- Employee Assistance Plans
- Group Critical Illness Insurance - The Cost of Living with a Critical Illness
- What illnesses will Critical Illness Insurance cover?
- Best Doctors and more...